

Mr. Ali Suleman Habib Panel Chair Chairman Indus Motor Company Limited

Ali S. Habib is the founding and current Chairman of Indus Motor Company Limited (a joint venture with Toyota Motor Corporation) and is also on the Board of Directors of ThalNova Power Thar (Private) Ltd. He is currently on the Board of Directors of Habib Metropolitan Bank, Shabbir Tiles & Ceramics Ltd., Thal Ltd.

Ali Habib is a graduate of the University of Minnesota (Mechanical Engineering). He has attended the PMD Program at Harvard University. He is the Founding Chairman of the Pakistan Automotive Manufacturers' Association and the Founding Chairman Young Presidents Organization Pakistan Chapter and Founding Director of Pakistan Business Council.

He also devotes his time and attention to social welfare, education and benevolent activities and is a Member on the Board of Governors of Habib University, as well as a Director on the Board of Habib University Foundation and a Trustee of the Habib Education Trust.



Mr. Abdul Razak Dawood Chairman Descon

Abdul Razak Dawood is Chairman of Descon, which is involved in engineering, construction, chemicals and power. Descon Engineering is perhaps the first Pakistani multinational company to be operating in five countries, and having four overseas manufacturing units and more than 20,000 employees.

Mr Dawood started his career in the family business at Lawrencepur Woolen and Textile Mills in 1968 and was then transferred to Dawood Hercules Chemical Limited where he became the managing director from 1973 till 1981. In 1981, he moved to Descon Engineering (Pvt.) Limited as its founder.

He is also a former Federal Minister and held the portfolio of Commerce, Industries & Production from November 1999 till November 2002 and is also a former Director of the State Bank of Pakistan.

Mr Dawood has been deeply involved in education for many years. His interest in education started when he was a visiting faculty member at the newly established MBA Programme at the University of Punjab. He taught from 1975 till 1981. He was one of the founders of Lahore University of Management Sciences (LUMS) and has been the rector of the university from its inception. He recently joined the Board of Namal College to become an affiliate college of University of Bradford, UK and has taken on the challenge of creating a centre of excellence in a very backward area of Pakistan.

Mr Dawood graduated in mining engineering from Newcastle University UK and in 1968 obtained his Master's in Business Administration from Columbia University, USA.



Mr. Almas Haider CEO Synthetic Products Enterprises Ltd

Almas Hyder is an Engineer, Entrepreneur, and the CEO of Synthetic Products Enterprises Ltd (SPEL) . SPEL was established in 1978. Today SPEL is amongst the 100 fast growth companies in Pakistan and amongst the 500 fast growth companies in Arabia/Turkey. His company specializes in manufacturing Plastic Products, especially parts for the Auto Industry and packaging for FMCG Sector.

He is a Member of the Board of Engineering Development Board, Punjab Small Industries Corporation and Punjab Skill Development Fund. He has been the Chairman of Committee which formulated the Engineering Vision for Pakistan. He has also been the Chairman of Technology Up gradation and Skill Development Company (TUSDEC), MOIP, Government of Pakistan.

He studied at St Anthony's High School, Forman Christian Collage and University of Engineering and Technology. He has just completed OPM from the Harvard Business School.



Azam Faruque Chief Executive Cherat Cement

Mr. Azam Farugue is the Chief Executive of Cherat Cement Co. Ltd., a Ghulam Faruque Group company. He graduated in Electrical Engineering and Computer Science from Princeton University, and also possesses an MBA (High Honours) from the University Of Chicago Booth School Of Business. Apart from the 23 years he has spent in the cement industry and other GFG businesses, he has served as a member on the Boards of State Bank of Pakistan, National Bank of Pakistan, and Oil and Gas Development Corporation Ltd. He was a member of the Board of Governors of GIK Institute and the National Commission of Science and Technology. He also served briefly on the Board of the Privatisation Commission of the Government of Pakistan. Outside of the Group, Azam is currently a member of the National Committee of the Aga Khan Foundation and serves in his personal capacity on a number of Boards of publicly listed, but privately held companies.



Mr. Bashir Ali MohammadChairman
Gul Ahmed Textiles

(Sitara-e-Imtiaz)

Mr. Bashir Ali Mohammad joined the Board of Gul Ahmed Textile Mills Limited in 1982. He is a fellow member of Chartered Institute of Management Accountants (CIMA), United Kingdom.

Mr. Bashir Ali Mohammad has a very rich and extensive experience in commerce and industry. He is currently the Chairman of the Board of Directors of Gul Ahmed Textile Mills Limited and Pakistan Business Council. He is also a Director of Gul Ahmed Energy Limited, Habib Metropolitan Bank Limited, Education Fund for Sindh and Habib University Foundation.

Mr. Bashir holds honorary government and industry positions in 11 pioneering organizations in Pakistan and around the world. Mr. Bashir is the Honorary Consul General of Sweden & has also served as the President of International Textile Manufacturers Federation (ITMF) for the period of 2011-2012 and as Vice President from 2008 to 2010. Chairman of All Pakistan Textile Mills Association (1989 – 90), Chairman Pakistan Swiss Trade and Industry Committee (1981- 2000) and as Chairman of the Pakistan Britain Advisory Council (2002 – 2005). He has also been a member of the Export Promotion Board Government of Pakistan (1995-1997 and 2002 – 2007) and was member of the Economic Advisory Council in 2000-2003 and again currently a member of the Economic Advisory Council of the Government of Pakistan from 2008 – 2013. He is also a Founding Director and Vice Chairman of the Pakistan Business Council. Currently Mr. Bashir Ali Mohammad serves as Chairman and Director on The Pakistan Business Council's Board.

Mr. Bashir Ali Mohammad has been a recipient of the prestigious Sitara-e-Imtiaz award in 2006 from the government of Pakistan for his meritorious services rendered towards the country.



Mr. Iqbal Lakhani Chairman Colgate Palmolive

Chairman of the Lakson Group of Companies – five of which are listed on the Stock Exchanges of Pakistan. Mr. Iqbal Ali Lakhani has been a part of diversified range of businesses such as paper & board, soap, detergents and toothpaste, printing & packaging, food and insurance. Three Funds of a Group Investment Company are also listed and traded; American franchises/ affiliation includes Colgate-Palmolive Company & McDonalds Corporation.

The spectrum of his unlisted Companies includes textiles, surgicals, media (T.V. & Print), software development & consultancy, travel & tourism, investment & mutual funds, ISP-broad band & data centre, business process outsourcing house into call centre & I.T. The businesses of the Lakson Group provide gainful employment to over 12,000 persons.

Mr. Lakhani attained his Bachelor of Business Administration from the University of California at Berkley, U.S.A., with Majors in Marketing and Finance. While at UC Berkley, he received many awards such as Beta Alpha PSI – The National Accounting Fraternity, Honour Students' Society – High Scholastic Attainment, Departmental Citation Award – Outstanding Undergraduates.

Accomplishment, Phi Beta Kappa – High Attainment in Liberal Scholarship etc. Mr. Lakhani has over 38 years' experience of Senior Management in consumer marketing, finance, manufacturing, industry and government relations. Areas of special interest cover marketing, total quality management and leadership. He is a Charter Member of The Indus Entrepreneurs and Director of Pakistan Business Council. In addition, he is also on the Board of Trustees of the Layton Rahmatullah Benevolent Trust. Previously he has served as the Chairman Cigarette Manufacturers Association of Pakistan, Chairman Aga Khan Economic Planning Board for Pakistan and Vice President American Business Council of Pakistan.

Mr. Lakhani has travelled widely and has attended international seminars, meetings and conferences in several countries of the world.



Mr. Murad Saigol CEO Pak Elektron Limited

Mr. Muhammad Murad Saigol is Chief Executive Officer,
Managing Director, Executive Director of the company. Mr. Saigol
is the Chief Executive Officer of the Company and has also
assumed the responsibilities of Managing Director after the
resignation of Mr. Haroon Ahmed Khan. He did his graduation
from School of Oriental and African Studies, London UK. He looks
after all of the Strategic and Operational affairs of the Company.
He joined PEL in 2005 and achieved certain land marks in
Company Business. In his current role he is responsible to drive
the Company affairs in accordance with Board of Directors Vision
and Mission. He is a Corporate Governance Certified Director
under Directors Training Program.



Mr. Parvez Ghias CEO and Director Habib University Foundation

Parvez Ghias is the Chief Executive Officer and Director at the Habib University Foundation (HUF) since January 2017 and Vice Chairman – Automotive at the House of Habib.

Prior to joining HUF, Parvez Ghias was CEO of Indus Motor Co., Ltd., (Aug'05–Dec'16)

Parvez Ghias is a fellow of the Institute of Chartered Accountants in England and Wales and holds a bachelor's degree in Economics and Statistics.

He serves as non-executive director at Indus Motor and as independent director on the boards of Shell Pakistan Ltd., Standard Chartered Bank (Pakistan) Ltd., and Dawood Hercules Corporation.



Mr. Saquib Shirazi CEO Atlas Honda Limited

Saquib Shirazi has been the Chief Executive Officer of Atlas Honda Limited since 2000. He is a graduate of the Wharton School of Finance and did his MBA from the Harvard Business School.

He started his career with the Bank of Tokyo and was subsequently appointed as the CEO of Atlas BOT Investment Bank. In addition to being a member of the Atlas Group, he currently serves as a Director of Pakistan Cables Limited and Cherat Cement Limited. In the past, he has also served on the Boards of Pakistan Petroleum Limited, National Refinery Limited, Sui Southern Gas Company Limited, Cherat Paper Limited and the Privatization Commission of Pakistan. He has also served on Harvard Business School's Global Alumni Board and was its President for the years 2006-2008. He is currently a member of Harvard Business School's Advisory Board.



Mr. Shabbir Diwan Executive Director Gatron Industries

MBA Master of Business Administration from Institute of Business Administration, University of Karachi.

Professional Association:

- a) Member Board of Governors of "Patients Aid Foundations" of JPMC the 2nd largest Government Hospital of Karachi
- b) Member & Director, Pakistan Business Council
- d) Member, Pakistan-India Joint Business Council, constituted by Ministry of Commerce Govt. of Pakistan
- e) ex-Hon. Deputy General Secretary, Memon Medical Institute

Business Profile

Executive Director of Gatron (Industries) Limited Pakistani— a public listed company and largest manufacturers of Polyester Filament Yarn & PET Preforms in Pakistan.

Director, Novatex Limited (producer and exporter of PET Resin, PET Preforms and BOPET film (Both Gatron & Novatex are major donors of "The Citizen Foundation" (TCF) schools)

Director ThalNova Thar Power (Pvt) Limited



Mr. Shahid Hussain Director & CEO Service Sales Corporation (Pvt) Limited

Mr. Shahid Hussain is the Director & Chief Executive Officer of Service Sales Corporation (Pvt) Limited (SSC), since April 2011. SSC has a network of 475 shoe stores and is the largest player in the Pakistan footwear market. Prior to this he was serving as the CEO of Service Industries Limited from April 2001.

Mr. Shahid Hussain serves/served on the following:

- Board of Trustees, Lahore University of Management Sciences (LUMS)
- Board of Trustees, Businessmen Hospital Trust Shalamar Hospital, Lahore.
- Board of Governors of the National Management Foundation.
- Board of Directors of the Pakistan Retail Business Council
- Chairman of Pakistan Tanners Association (1992-93)

Mr. Shahid Hussain obtained his Master's degree in Public Administration from University of the Punjab. He has also done his diploma in footwear designing from ARS SUTORIA, Milan, Italy.



Mr. Sikandar Mustafa Khan Chairman Millat Group of Companies

Mr. Sikandar M. Khan, Chairman, Millat Group of companies is a Mechanical Engineer from NED Engineering College, Karachi, with specialization in Production Engineering/Technology having Masters' Degree from Imperial College of Science and Technology, London and another from the University of New Castle upon Tyne, U.K. He has attended several management courses locally and abroad, including advanced Management Program at International Management Institute, Geneva, Switzerland and Leadership Development Program at Center for Creative Leadership (Colorada Springs), U.S.A.

He has varied experience in the automotive industry and has been associated with it since 1972. He was appointed Managing Director of Millat Tractors Limited in 1985. In pursuance of the Privatization Policy of the Government, Mr. Khan undertook the

challenge of leading his team for the Employee Buy-out of MTL. He successfully arranged the financial package and structured a deal to complete the privatization of the Government's share holding of MTL.

Since privatization of Millat Tractors Limited, the group has grown and now consists of four companies. Apart from MTL, the other Companies are Bolan Castings Limited, Millat Equipment Limited manufacturing gears and drive shafts, and Millat Industrial Products Limited manufacturing automotive batteries.

Mr. Khan is the Honorary Secretary of the Pakistan Chapter and Member of the Institution of Mechanical Engineers, London. He has been the founding Chairman, Technical Education and Vocational Training Authority (TEVTA), and the Chairman of Punjab Vocational Training Council (PVTC) appointed by the Government of Punjab in an Honorary capacity.



Mr. Sohail P. Ahmed

Mr. Sohail P. Ahmed is a Mechanical Engineer with Post Graduate qualification in Quality Assurance from Rotterdam. He is also an Alumnus of INSEAD Business School and Fellow of Institution of Engineers.

He has been the Chief Executive of some leading automotive units in the private sector as Mack Trucks, Naya Daur, Allwin Engineering, Agriauto, Thal Engineering etc. Currently he is Chairman, Pakistan Japan Business Forum and is a Director on many Boards in public & private sectors having served on Boards of PIDC, Pakistan Steel, TUSDEC etc.

He is also Chairman of some vocational training centres for both genders and has been a member of the Senate of Dawood College of Engineering & Technology and Syndicate of NED University Karachi.

He is a recipient of Fellowship of World Confederation of Productivity Sciences.

He was conferred commendation on his services by the Consul General of Japan in 2015.



Mr. Shahid Soorty
Managing Director
Soorty Enterprises (Pvt.) Ltd.

Shahid Soorty is the Managing Director of Soorty Enterprises, Pakistan's largest vertically integrated denim manufacturing company. Under Mr. Soorty's visionary and innovative leadership, Soorty Enterprises has grown at a dramatic pace in the past decade. The growth has not yet stalled, with the company on the verge of executing an expansion in garment production capacity of 25% and denim fabric production capacity of 35% by 2018. This will bring direct employment to 25,000+ persons across its spinning, dyeing, weaving, stitching and wet processing facilities. There is more growth in the pipeline, with Mr. Soorty's vision for 2020 including huge investments in R&D and raw materials (cotton and yarn) in order to initiate Pakistan's move toward branded and highly premium products.

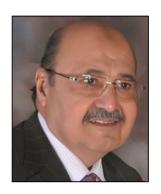


Syed Yawar Ali Chairman Nestlé Pakistan

Syed Yawar Ali was educated at Aitchison College Lahore and got his Bachelors in Chemical Engineering and Masters in Management Science from Stevens Institute of Technology in New Jersey (USA). He also completed the Advance Management Program from Harvard Business School in 1992. He joined his family business i.e. Packages Limited in 1972 and then became Managing Director of Milk Pak Ltd. In 1988 Milk Pak joined hands with Nestle for a very successful Joint Venture.

Syed Yawar Ali is currently Chairman of Nestlé Pakistan Limited, Wazir Ali Industries Limited, Agricultural Development Bank of Pakistan and Director of Pakistan International Airlines. He has also been on the Board of Directors of State Bank of Pakistan and Chairman of Lahore Electric Supply Company, and Pakistan Dairy Association.

He is also Co-Chair of the Pakistan India Joint Business Forum (PIJBF) a committee to "Promote Trade with India", and Director, Punjab Power Development Board, Member of United Nations Committee on Contributions, Chairman, Steering Committee of Dairy & Rural Development Foundation. Member, Pakistan Trade and Investment Policy Program and also a member of the Tax Advisory Council, Federal Board of Revenue



Towfiq Habib ChinoyManaging Director
International Industries Ltd.

Mr. Towfiq Habib Chinoy has been associated with IIL since 1964 and Managing Director for 37 years. He founded International Steels Ltd. in 2007and was the founder Managing Director. He is currently Advisor to both companies and is the non-executive Chairman of Jubilee General Insurance Company Ltd. and Packages Ltd., The Vice Chairman of the Pakistan Business Council. Mr. Chinoy has served on the Advisory Boards of the Ministry of Communications, Engineering Development Board and Port Qasim Authority – Government of Pakistan. He has been Chairman of Pakistan Cables Ltd, PICIC Commercial Bank Ltd and HBL Asset Management Ltd. and a Director of National Refinery Ltd., Linde Pakistan Ltd and Jubilee Life Insurance Co. Ltd.